## Environmental Impact assessment

1. Name of activity:	Grounds Maintenance Contract Review				
2. Main purpose of activity:		A contract review process has been undertaken in the lead up to an agreed possible break point (31 <sup>st</sup> March 2022) within the existing contract with John O'Conner Grounds Maintenance Ltd (JOC)			
<b>3.</b> List the information, data or evidence used in this assessment:					
Area of Potential Impact	<b>Examples to Consider</b> (non-exhaustive)	Neutral (X)	<b>Negative</b> (X)	Positive (X)	Describe the contribution/impact on the area that the decision may have - assess whether this impact is a negative or positive or neutral one. Negative: What are the risks? Positive: What are the benefits?
1. Impact on greenhouse emission and support adaption to the effects of climate change	Will energy needs be met through renewable sources? Will it reduce emissions through retrofitting new technology? Will it reduce greenhouse gas emissions by reducing energy consumption and the need to travel?			x	Negative     Positive     Reduced emissions from fewer vehicle journeys and reduced cutting regimes.
2. Use of natural resources including water and energy	Will it reduce water consumption? Will it reduce energy consumption?			x	Negative Positive

				In removing summer and winter bedding, this can minimise water consumption that would have been required to maintain aesthetic floral displays.
3. Minimisation of flood risks to the area (i.e. promotion of SUD's. protect surface and ground water quality)	Will it minimise flood risk from all sources of flooding? Will it reduce property damage due to storm events/ heavy rainfall by improving flood resistance and flood resilience?	x		Negative     Positive
4. To protect, enhance and create environments that encourage and support biodiversity	Will it protect, enhance and increase biodiversity and protect habitats? Will it improve access to and promote educational value of sites of biodiversity interest?		x	NegativePositiveThe corporate review of its approach to greenspace with a focus on the wilding agenda will seek to enhance the green spaces and increase biodiversity in the district.The reduction of annual Highway grass cuts from 12-14 to 6-9 can help increase biodiversity by allowing growth of a range of flowering plants and thus helping to attract wildlife to verges Longer grass also gives shelter and protection to small animals and insects and thus encourages biodiversity.

6. To reduce need to travel, the use of private motorised vehicular transport as well as	Will it encourage increased walking, cycling and use of public transport? Will it increase the proportion of journeys using modes other than a car?			Positive
5. To improve Air Quality (air quality describes how polluted the air we breathe is)	Will it improve air quality? Will it reduce emissions of key pollutants?		x	Negative     Positive     Use of Strimmers will be less – this     will reduce the number of vehicles     on the road accomplishing the grass     cutting. There will be a lower impact     of the strimmer against an actual     grass cutting ride on machine. The     fleet will be reduced by one pick up     truck on ride own mower and     several strimmers.
				It can also help to join up fragmented habitats and provide 'highways' or 'corridors' for wildlife. Grass should be mown to a higher height than at present so there will be an increase in the plant species that can survive in the verges. Additionally, the arisings will remain on site so they will compost back into the ground. This provides further temporary habitats for insects etc

encourage walking, cycling,	, fewer vehicle trips will be	made owing
and use of public transport	to reduced cutting regimes	and
	playground inspections, ho	pefully
	resulting in reduced emissi	ons.

7. To reduce waste production and increase recycling, recovery and reuse of waste	Will it lead to reduced consumption of materials and resources? Will it reduce household waste? Will it reduce construction waste? Will it increase recovery recycling and re-use?		Negative   Positive
8. To enhance the public realm and street improvements	Will it reduce litter? Will it enhance the quality of public realm?		NegativePlayground inspectors are currently not on site on a full time basis so there is a risk that any fault play equipment not be identified quickly. Dependant on the shrubs put in place, then reduced water consumption may be achievable.Loss of bedding plants in some areas may be considered a dis-enhancement of the public realm, depending on whether/what will replace them.The proposals and their impact to improve the quality of the public realm will be down to individual opinion. Experience is teaching us that there is

			still a proportion of the community that will resist change and perceived reductions in any standards of maintenance regardless of the impacts or benefits to the environment. <b>Positive</b>
9. To protect, enhance and seek opportunities to increase open space	Will it improve open space? Will it improve landscape character? Will it minimise development on Greenfield sites?	x	Negative     Positive     The Greenspace Team structure review     as part of this process now focuses itself     to the management of existing LNR's     and promoting biodiversity by moving     away from a specific contract monitoring     role.
10. To reduce noise and impact of noise	Will it reduce noise pollution from vehicles?		NegativePositiveThe reduction number of vehicles on road and reducing highway grass cuts potentially minimise frequency and contribution to noise pollution also (

6.0 Results						
	Yes	No				
Were positive impacts identified?	x					
Were negative impacts identified (what actions were taken)	x		Mitigation not possible. Negative impact was increase pollen causing irritation for people with hay fever			
7.0 Consultation, decision	s and actic	ons				
Describe the decision on thi	s activity (re	efer to sectior	n 3.2)			
Consultation has been under Report 29 <sup>th</sup> June 2021	ertaken as j	part of a Proj	ect Bo	pard process with those r	named within the Cabinet	
List all actions identified to address/mitigate negative impact or promote positive impact						
Action Responsible person Completion de date						
Diligent management and monitoring of the groun contract with John O'Conner's should mitigate an negative impacts as far as reasonably practical and at the same time promote the positive aspects of the contra- review			any at the	Andrew Mills	31 <sup>st</sup> March 2027	
When, how and by whom w	When, how and by whom will these actions be monitored?					
The contract is continuously monitored against the specification						
8.0 Signatures						
Assessor (report author):						
Name: Andrew Mills Signatur			ıre**			
Validated by (line manager)	:					
Name: Signature**						

Forward to the Corporate Policy inbox: corporatepolicy@north-herts.gov.uk			
Signature**			
Assessment date:	Review date:		

\*\* Please type your name to allow forms to be sent electronically. A copy of this form should be forwarded to <u>corporatepolicy@north-herts.gov.uk</u> and a duplicate filed on the council's report system, alongside any report proposing a decision on policy or service change.